



Document Number: CTL- D1- HSE Management System	Original Issue Date: 2012.09.15
Revision Number: 06	Revision Date: 2021.12.10
Revised by: R. Ramdeen	Next Revision Date: 2024.12.09

1.0 HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY STATEMENT

(DOC # CTL/ D2)

It is the policy of Control Technologies Limited’s (CTL) to commit to the health, safety and security of our workers, the users of our products and services, the communities in which we operate and the protection of the environment. In keeping with this commitment, we will provide and maintain safe and healthy working conditions and safe systems of work for all our employees. CTL is fully committed to supporting and complying with this Policy and all requirements and functions as stated therein.

In accordance with this commitment our company’s policy is:

1. We are all accountable for conforming to this HSSE Policy.

Each employee, including sub-contractor employees, is responsible and accountable for working in a manner that adheres to the Health, Safety and Security of each individual and the Environment in which they work, in accordance with the OSH Act 2004 as amended 2006.

2. We will work diligently to prevent all incidents.

CTL believes that all incidents, including illnesses, injuries, near-misses, spills, whether immediate, latent or cumulative, can be prevented through the identification of hazards and adequately controlling the risk. All incidents are required to be reported and will be thoroughly investigated.

3. We will practice sound Health, Safety, Security and Environmental Management.

The Health and safety objective of CTL is to continually improve our Health and Safety performance by the application of risk assessments, control measures and safe systems of work, improving or Health and Safety Management System, thus promoting a positive Health and Safety culture. CTL values all our employees and as such we will consult with employees on all relevant HSE issues. CTL is committed to providing safe working conditions and equipment to all of its employees and sub-contractors.

4. We will comply with all applicable laws, regulations and permits.

We will work with government officials and others in compliance with the OSH Act and other relevant regulations, standards and international best practices where necessary.

5. We will ensure safe and competent employees.

CTL will ensure that all our employees are competent in carrying out their assigned task, and receive the necessary information, instructions, training and supervision.

CTL will ensure that all harmful substances will be identified and all employees are adequately trained in their handling, storage, transportation and required PPE



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6. We will protect both our employees and sub-contractors and visitors from all internal or external, deliberate or accidental threats and emergencies.

CTL will identify and evaluate all potential security threats/emergency situations and establish controls to manage and reduce any quantified threats to an acceptable level.

We will establish and effectively communicate Emergency Plans, consistent with current legislations and best practices.

7. We will minimize the potential environmental impact as far as is reasonably practicable.


CTL will minimize waste by evaluating operations and ensuring they are as efficient as possible.

We will ensure that all our operation comply with the Environmental Management Act and all relevant Regulations and rules thereunder.

8. We will audit our operations and report findings.

CTL will audit each of our operations on a regular basis to identify strengths and weaknesses. Audits will identify actions that need to be taken to prevent HSSE problems and correct deficiencies.

9. This policy will be reviewed and endorsed at least once every three (3) years.

Approved By: 
Ronald Ramlal (Construction Manager)

15/12/21
Date